



## Our Goals, Hopes, and Dreams

### Saint Paul Lutheran Church, Wyoming, MN

*At our Annual Church Council Retreat on Saturday, May 18, 2023, held at the home of Ron and Karen Rozeske, the following goals, hopes, and dreams were discussed and decided on as we move forward as a congregation.*

*These goals, hopes, and dreams are listed in no particular order and can be achieved as able, as the Spirit leads/provides, and within no particular timeframe.*

### Our hopes, goals, and dreams for the next 2-5 years (in no particular order):

#### Administration & Staffing

- Outsource finance and bookkeeping duties
- Hire part-time church custodian
- Increase church membership by 30% by Spring 2025 (approximately 50 new members)
- Seek out grant funds to help cover administrative and property related additions/improvements

#### Property & Grounds

- Repair amphitheater
- Explore potential options for church land use/development
- Expand Sunday morning Coffee/Fellowship Area to include North side of narthex as well
- Interior Church Lighting Upgrades
- Explore and utilize available church grant money

#### Programmatic

- Begin again our Puppet Ministry (to include and engage our children, youth, and families)
- Create Hospitality Team (visitor welcome packets, community outreach, evangelism, Acts of Random Kindness (A.R.K.) opportunities, etc.)
- Create Congregational Care Team to include and combine visitation, prayer shawl ministry, card ministry, prayer team, individual/group spiritual direction, faith integrated yoga (Yogadevotion), etc.
- Create monthly Senior Fellowship opportunity for ages 55+
- Redefine Global Missions Team to include both local *and* global missions (Mobile Food Truck, Homeless Kits, Tanzania/Bega Kwa Bega, ongoing Missions of the Month, etc.)
- With creation of Intergenerational Faith Formation Team, will begin again to offer youth and family mission trips, retreats, and other faith and fellowship opportunities.
- Create a Creation Care Team to evaluate our congregational environmental stewardship practices.
- Provide childcare/nursery services during worship

## Ongoing

- Renew, create, and engage in local **ecumenical shared ministry opportunities and experiences.** (Combined Thanksgiving/Holy Week worship services, etc.)
- Build on, increase, and promote local **Community Service opportunities and ministries** (Feed My Starving Lakes Area Mobile Food Pack event, The Sandwich Project, etc. Look at possible ways to share our building space with other groups in need (voting site, Lion's Spring Fling, etc.)
- **Build a Senior High (9-12 grade) Youth Program** (to include learning, service, and fellowship opportunities. Intentional about maintaining involvement/engagement after getting confirmed.)
- Provide ongoing **Congregational (intergenerational) Community Building opportunities.** (The Table, game nights, congregational picnics/potlucks, "Bread Breakers" ministry, Vacation Bible School volunteerism, etc.)
- More intentional and consistent **Children, Youth, and Family involvement in worship leading.** (for sure on a regular basis, but maybe designating any 5th Sundays/month as Children, Youth & Family Sundays, led by them and designed for that demographic)
- Renew and increase ongoing **worship and music ministry opportunities** (create a Children's Vocal Choir, expand musical worship leader team, expanded technical/audio/visual team)
- **Replace church sign on Wyoming Trail.** Look at ways to raise funds and/or supplement with savings to pay for it.