



December 18, 2018 Council Meeting

St. Paul Lutheran Church

COUNCIL MEMBERS IN ATTENDANCE			
X	Pastor Grant Applehans		X Chris Clark, Member at Large
X	Tom Miller, President		X Julie Hyrkas, Member at Large
X	Shirley Zierke, Vice President		X Tyler Kroschel, Member at Large
X	Katie Fetterly, Treasurer		X Arlie Post, Member at Large
X	Julie Coozenoy, Secretary		X Jon Quale, Member at Large
24	Guests in Attendance (names below)		

Meeting called to order at 6:31 pm by Tom Miller and Pastor Grant opened meeting with devotions.

Guests in Attendance:

Melissa Galatowitsch	Claudia Nelson	Carrie Reed
Cindy Gruett	Jerry Nelson	Craig Reed
Cindy Gustafson	Jodi Nenn	Chrissy Rehnberg
Diana Hubrich	Dave Nordhausen	Olive Stenberg
Sydney Hubrich	Fran Nordhausen	Courtney Storlie
Heidi Hyrkas	Janet Nutter	Andy Stoyke
Kenny Hyrkas	Angie Olson	Tracy Walters
Andrea Klosterman	Jorita Pederson	Rita Young

CONSENT AGENDA (Agenda, Finance & Last Month's Agenda Committee Reports)

- A motion was made by Tyler Kroschel to accept the Consent Agenda (December agenda, Finance & Committee Report). Seconded by Katie Fetterly and unanimously approved.

FINANCIAL REPORT

As of NOVEMBER 30, 2018	ACTUAL
General Fund Offering	\$15,850.33
Total Revenue	\$25,758.82
Total Expenses (before mortgage)	\$21,332.54
Net Income (after mortgage payment)	-\$901.72
Mortgage Balance	\$463,359.40
Edward Jones Balance	No updated \$
Matching Funds from Congregation	\$16,690.00

PASTOR'S REPORT

Greetings in the LORD! This is a summary of my activity during the November/December period. Please let me know if you have any questions or would like more information.

- Worship:
 - We finished the year talking about Christ the King and how human leadership is important, but no human leader can be our savior.
 - We then launched into Advent hitting topics such as the end of the world as we know it (and feeling fine about that), having a legacy in Christ and His love, and the Good News within the harsh words of John the Baptist.
 - We also celebrated the annual children's Christmas pageant all of which was well received.
 - Our Wednesday services have been going well, singing Holden evening prayer and holding brief interviews with folks born abroad, now living in the US about Christmas traditions from their lands of origin and what they would like us to see in the Christ child this year.
 - New Praise Band: We will be starting off the new year with a new Praise Band! David Haugen (Bass/Guitar), Kim Clark (Keyboard), and Sean Fraley (Voice/Guitar) and I (Voice/percussion) have

already committed to forming the core. The rest will grow from there. I invite anyone interested to join us with the talents God has given you! We will make beautiful music together.

- I still hope to form a preaching series team to discuss what might engage the hearts and minds of congregants and visitors.
- Education has quieted for advent.
 - Wednesday adult classes continue to follow the arc of the confirmation curriculum and this month we have spent some time digging into Moses' story and the wonders of the Lord.
 - The Sunday Evening group has been exploring my "Family Photo Album prototype" and thematic dives into the Bible looking at "wells" and "big and little".
 - Confirmation has been on break for Advent, inviting the kids to be part of the Advent services.
 - As part of my continuing education, I attended the Bega Kwa Bega Fall Festival. It was a great opportunity to hear about ongoing projects with our partners in the Iringa Diocese.
- Congregational Care:
 - Congregational Care continued with pastoral visits to homes, my office and over the telephone. During this time all direct requests for pastoral care were embraced, encouraged, and acted upon.
- Administrative:
 - The Nomination Committee met and generated a healthy list of names to ask for council and have started asking. We hope to finalize soon.
 - I have been meeting with the preschool board to discuss adding a new section to our programming. We are currently taking enrolments for the spring. We are also discussing how to honor Patti Lichtscheidl for her time as director of All God's Children preschool. We are hoping to do so in the spring.

Yours in Christ,
Pastor Grant

COMMITTEE REPORTS (as submitted by Team Leads)

150th Anniversary

- No Report

Administration

- No Report

All God's Children Preschool

- No Report

Building & Grounds

- Since my last report, we did the fall maintenance to the furnaces, replaced the batteries in the smoke detectors and CO2 detectors. Did a compliance check on the fire extinguishers, exit light, exit signs. We trimmed up the trees on the east side of the parking lot. We meet with three roofers, got an estimate back from one. Cold weather prohibited moving forward with the insurance claim. We cleaned the exhaust hood filters above the kitchen stove and we cleaned the stove. We apply a grease enzyme to the drains once a month in an effort to keep the drains clear. We marked the parking lot for winter plowing. We fix, replace or repair items brought to our attention.

Children's & Youth Report

- Sunday School: *Sunday School is for Children 4- 4th Grade, and takes place during 10:00 Worship on Sunday Mornings.*
 - The last month, we have concentrated on practicing for our annual Christmas Program. During Sunday School, we practice lines and songs, with some time for some lessons and making Christmas Ornaments. It's organized crazy- with groups of children rotating to where they need to be when. Angels- over here to sing, then costumes, then make an ornament. We had our Program this past Sunday December 16th, and with a LOT of hands on help from the wonderful parents of SPL, it went very well. I was impressed with how well they had their parts memorized! It's always so amazing to hear the enthusiasm in their singing and later to hear their stories of their thoughts on the Christmas Story, The Christmas Program is a LOT of work, but always, always worth it!

- **SPLASH 5/6:** *SPLASH 5/6 is kind of a "Pre-Confirmation" period for our 5th and 6th Graders, and meet most Wednesdays.*
 - SPLASH is now on Advent Break until January 2. I'm looking forward to having this group back together again.
- **Confirmation:** *Our Confirmation Program is for 7th, 8th and 9th Graders in our Church.*
 - Confirmation is on Advent Break now through January 2. Each grade has a week that they ushered or will be ushering for the Wednesday Night Advent Services. I'll be making the Volunteer Calendar for this group to hand out when they are back together Wednesday January 2nd.
- **Mission Trip:** *Our 2019 Mission Trip will be a return to Benton Harbor MI, (We went there in 2014) work dates July 7-12, so Trip Dates are approximately July 6-14. We have 14 Students and 4 Guides going on the trip this summer.*
 - We have Held our fall Fundraisers:
 - Friday October 26- Sunday October 28 Mission Trip Craft Retreat
 - Profits 1124. 57 Tithe to SPL \$112.46 Final Profits \$1012.11
 - Saturday November 17 was our annual Turkey BINGO
 - Profits \$948.67 Tithe to SPL \$94.87 Final Profits \$853.80
 - Bagging Groceries at Cub Foods
 - Profits \$1011.24 Tithe to SPL \$101.12 Final Profits \$910.16
 - Our Winter Fundraisers will be January 25-26 MT Craft Retreat and Feb 9 Spaghetti Supper. We will also probably have our Annual Chili Contest in Feb/ March.
 - All Deposits (\$50/ person) have been paid and our December Payment (\$100/person) has been made to Youthworks.
 - We were able to secure our additional two Student spots that added to the trip later than the initial Registration. One is a non- SPL member, and Tom Miller has reviewed, I've revised, and he's approved our Agreement with them. I will meet again with the student, their parents, and a SPL Sponsor Family with this agreement. (We did meet last fall, but now want to meet again with the new agreement)
- **Other Stuff that Janet Does:**
 - Advent Joy
 - Our Annual Advent Joy Concert was Sunday December 9th. With Sheila Byl, Andrea Klostermann, and Joanna Kroschel, and lots of families, we prepared a few musical treats for the Advent Joy Concert. It is so fun to have a vision, gather the people and the songs together, and then partner with musical people and see the vision come to life. This is a very special Concert because it shows the talent and effort of the people of SPL.

Communications

- No Report

Counters

- No Report

Global Missions

- Secretary's and Treasurer's Reports were approved.
- Old Business:
 - Ruth will send an email to Lynda Thompson on the Education Committee to clarify our intent to cover the 12.5% admin fee along with the 2019 scholarship donation.
 - Fran and Dave attended the St. Paul Partners Dinner on October 20. Ethan Brownell, U of M Design for Life Alumnus, was the featured speaker.
 - The Bega Kwa Bega Fall Festival was held on Nov.10. Fran, Dave, Kathie and Pr. Grant attended. The topic was "Kujenga: To Build". The day included worship, workshops, displays and presentations. Kathie submitted an article and photo to Wendy to be used for ReFresh & ReNews.
- New Business:
 - Ruth is getting copies of the 150th Anniversary picture of the congregation to make Christmas cards to be sent to Mtera and Migoli congregations and the Bega Kwa Bega offices in Iringa. We will have the cards available for congregation members to sign. The package will include a 150th Anniversary ornament, calendar and book.

- Ruth did a GMT activity update to submit Wendy for the website.
- The meeting closed with the Lord's Prayer.

Loaves & Fishes

- We have received 62 pledges for a total of \$155,690
- We handed out 60 blankets at our Food Truck on Saturday. People were very appreciative, thanked us and walked out with smiles on their faces. Thank you to all who contributed to this project.

Martha's Servers

- No Report

Outreach

- No Report

Prayer

- Zella opened the meeting with a prayer.
- Prayer Team assignments were made for January services.
- Kathie read aloud a children's book: A Christmas Prayer, by Amy Parker.
- We enjoyed treats provided by Shirley and Zella.
- Ended the meeting with prayers of thanksgiving and intercession, followed by the Lord's Prayer

SPPRT

- No Report

Visitation

- We reviewed the list of folks being visited. There are currently 6 members being visited monthly and receiving communion. Pr. Grant visited all of them in the last month so team members did not see them all. Another communion kit has been ordered and received and is in the sacristy. Ruth attended the meeting and reported that it had been decided that the blankets left over from the distribution at the food truck should be given to the people being visited as well as to others in the congregation who might enjoy them. We signed and addressed Christmas cards to folks on our list and made a list of people to whom to give the blankets. This will be done as we see the people and have the opportunity to give them.

Worship & Music (WAM)

- See Pastor's Report on Praise Band

GUEST SPEAKER:

- Courtney Storlie, All God's Children Preschool Board Member spoke about the growing interest / enrollment for students to join our preschool. The preschool would like to add 3 days a week afternoon session.
 - **Shirley Zierke made a motion to approve the addition of an afternoon session, 3 days a week. Jon Quale seconded and unanimously approved.**

E-MAIL VOTING

- The following motion was made on November 27, 2018:
 - **Katie Fetterly made a motion to designate the Lutheran Disaster Relief Fund as the beneficiary of the Advent Offerings to help those affected by the recent wildfires. Seconded by Julie Cozennoy and unanimously approved.**
- The following motion was made on November 28, 2018:
 - **Pastor Grant made a motion to approve the following members to serve on the Nominating Committee: Michelle Ihfe, Arne Ranta and Andy Stoyke. Seconded by Katie Fetterly and unanimously approved.**
- The following motion was made on November 29, 2018
 - **Shirley Zierke made a motion to approve the November Church Council Minutes. Seconded by Julie Cozennoy and unanimously approved.**

OLD BUSINESS

- 2019 Proposed Budget
 - Guests expressed concern over the elimination of the Children and Family Ministry Position. Questions were asked and answered about the process of determining the upcoming budget. Shirley Zierke presented the process of how the income portion of the budget is determined. Katie Fetterly presented the proposed 2019 budget.
 - **A Motion was made by Tom Miller to accept the budget the council and finance team has proposed for 2019. Seconded by Julie Coozenoy and unanimously approved.**
- Nominations for Church Council
 - Nominating Committee has fulfilled their obligation of finding candidates for the 2018 Church Council. They are recommending the following:

▪ Tyler Kroschel, Vice President	▪ Angie Olson, Member at Large
▪ Julie Coozenoy, Secretary	▪ Arlie Post, Member at Large
▪ Julie Hyrkas, Member at Large	

Council President asked each of the attendees if they are willing to commit to the following: 1. Attend Council Meetings; 2. Vote on Council actions; 3. Participate in Council activities; and 4. Regularly worship at Saint Paul Lutheran. Worship attendance is important not only to the individual, but to the Council and Congregation. We need to be visible, available and as aware of what is happening in our Church as possible. I seek this commitment because we will have a lot on our Council plate and we need the entire Council participating.
 - Additional names may be brought forth from the Nominating Committee and nominations will be accepted at the meeting.
 - **A Motion was made to accept the above names to be brought to the Congregational Annual Meeting for congregational voter approval by Tyler Kroschel. Seconded by Chris Clark and unanimously approved.**
- Unity Service: The first Sunday of every month is being designated as Unity Sunday. We will worship together at 9 am with Sunday School following at 10:00 am.
- Praise Band: A new praise band has been formed. Any one interested in joining is welcome.
- Insurance Claim: Significant damage was done to the roof, insurance claim has been paid, but we were unable to repair the damage this fall.

NEW BUSINESS

- Synod Proposal: Bishop Lull proposed for us to bring in an outside facilitator to help bring our church family back together. The Synod will help offset the cost of a facilitator. Jamie Hyrkas has also offered to facilitate with the congregation. Before any decision is made, more information is needed.
- Congregational Meeting: Sunday, January 27. One service at 9:00 am, with Congregational Meeting and potluck to follow. Council will get more information out to the congregation.

Next Meeting: Tuesday, January 15, 2019

Devotions: Pastor Grant

- **A motion was made by Arlie Post to adjourn the meeting, seconded by Katie Fetterly and unanimously approved.**

Submitted by:

Julie Coozenoy

Julie Coozenoy

St. Paul Lutheran Council Secretary

Summary of Motions Made at December Church Council Meeting

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- Shirley Zierke made a motion to approve the addition of an afternoon session, 3 days a week. Jon Quale seconded and unanimously approved.
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- A Motion was made to accept the budget the council and finance team has proposed for 2019. Seconded by Julie Coozenoy and unanimously approved.
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