



St. Paul Lutheran Church
Congregational Council Meeting
 Tuesday, December 17, 2019

COUNCIL MEMBERS IN ATTENDANCE			
X	Sarah Friesen-Carper, Pastor	X	Chris Clark, Member at Large
X	Tom Miller, President	X	Dale Brainard, Member at Large
X	Tyler Kroschel, Vice President	X	Arlie Post, Member at Large
X	Julie Coozennoy, Secretary	X	Jon Quale, Member at Large
X	Katie Fetterly, Treasurer	X	Karen Rozeske, Member at Large

Meeting called to order at 6:32 pm by Tom Miller and Karen Rozeske opened the meeting with devotions.

CONSENT AGENDA

- A motion was made by Tyler Kroschel seconded by Katie Fetterly, to approve the consent agenda, Pastor’s, Committee’s & Financial Report. Unanimously approved.

FINANCIAL REPORT

As of November 30, 2019	ACTUAL
General Fund Offering	\$14,416.00
Total Revenue	\$22,188.98
Total Expenses (before mortgage)	\$15,955.22
Net Income (after mortgage payment)	(\$1,312.52)
Mortgage Balance	\$420,006.21

FINANCE REPORT:

- Anticipating ending the year at approximately \$7,000 behind in giving.

INTERIM PASTOR’S REPORT: December 17, 2019 (As we met just 2 weeks ago, this report is more of an “update” than a comprehensive report)

I. Administration

- Regular staff meeting
- Council December 17, 2019
- Communicated with several families about pledge cards
- Scouts meeting and on-going communication
- Pre-school change of Authorized Agent form completed; awaiting background study
- Brief conversation with Julie Hyrkas about Preschool budget

II. Education

- No Sunday adult education
- Regular Bible Study on Wednesdays
- December confirmation class focuses on discipleship and then the students attend worship at 7

III. Worship

- 1 WAM Team meeting
- Weekly Preschool Chapel– W/Th 10am
- 1 sermon, 1 Children’s sermon, and 4 worship services
- Weekly Prayer Wednesdays at 1pm
- I heard many positive comments after Super Christmas on Sunday. Congratulations and big thanks to all those who led and participated!

IV. Pastoral Care

- 7 pastoral care visits/phone calls

V. Consultant's recommendations

- a. Behavioral Covenant – Arlie and Dale and I met and began to implement the plan to construct a Behavioral Covenant (see email from December 4). Station in the Narthex is up and running; 2 articles in Refresh and ReNEWS; January 5th next step in worship
- b. Facilitated conversations – Begun to contact individuals about taking part in facilitated conversations. No takers so far.

VI. Miscellaneous

- a. Monthly meetings with Saint Paul Area Synod Interims
- b. Monthly report to synod office

COMMITTEE REPORTS (as submitted by Team Leads)**All God's Children Preschool**

- No Report

Altar Guild

- No Report

Building & Grounds

- No Report

Education Report

- The Sunday school and SPLASH kids (and parents) have been hard at work practicing lines and songs for the Christmas play, "A Super Christmas." They performed the play on Sunday, December 15th. The older kids had the lines while the younger kids were super heroes in training. Kim Clark found the script, picked out the songs to go with the play, and played piano with the kids. We owe her a huge kudos for all of her work with the play! Splash will resume on Wednesday, January 8th.
- The confirmation kids had a fellowship night with pizza, cookie decorating, games, and the movie Breakthrough. They cleaned the church on December 14th and then went shopping for Anonymous Santa. They delivered the toys on the 15th and helped unload a semi full of toys the Anonymous Santa location in North Branch.
- A few kids are still interested in going on a Mission Trip this summer. A few of them sold Christmas Poinsettias and a couple of them sold embroidered dish towels before and after the Christmas program. Both were successful fundraisers.
- The VBS starter kit arrived today. My plan is to organize monthly prepping/decorating sessions to engage folks of all generations to join together on a regular basis and lighten the stress during the summer months.

Communications

- No Report

Counters

- No Report

Global Missions

- Opened the meeting with the St. Paul Lutheran Breakthrough Prayer.

Loaves & Fishes

- No Report

Martha's Servers

- No Report

Outreach

- No Report

Prayer

- The meeting opened with the Breakthrough Prayer.
- Kathy and Fran brought treats!
- Prayer Team assignments were made for January services.
- Rosie led the team in a discussion of Christmas Prayers and Blessings.
- Ended the meeting with prayers of intercession, followed by the Lord's Prayer.

SPPRT

- No Report

Visitation

- No Report

WAM (Worship, Arts, Music)

- Reviewed the Healing/Thanksgiving Service. Approximately 24 people attended and there was pie! Thinking to do something similar again next year.
- Children's Play is set for December 15; set up will be after the Dec. 11 Advent Service. Offering will take place during the program.
- Confirmed Christmas Eve services (4 pm and 10 pm). The Band will play at 4 pm and Jeanne will play at 10 pm. The later service will be a little more "traditional".
- Reviewed the plan for Dec. 29 Lessons and Carols Service. Music will be provided by both Jeanne and the Band. There will be no Sunday School that day.
- Started to look at the Order of Service for Epiphany; Setting 8 will be used with music provided by both Jeanne and the Band.

OLD BUSINESS

- Nominating Committee: They are continuing looking for people to run for the vacant council positions.
- 2020 Budget:
 - We received a few more pledges, resulting in the general fund giving going up a little.
 - 2020 anticipated general fund giving is \$155,560, 2020 anticipated expenses is \$211,777.
 - Dale Brainard moved to approve the 2020 budget as presented. Karen Rozeske seconded.
 - Jon Quale made a motion to table the approval of the 2020 budget. Katie Fetterly seconded. Unanimously approved.
 - Currently we are anticipating transferring approximately \$4,684 per month from savings to cover monthly expenses.
- Consultant Recommendations: Pastor is continuing to work on the Consultant's recommendations on healing for the church. Next steps:
 - Congregational Covenant: In process, looking to share information at adult education time
 - Facilitated Listening: Pastor has invited people to participate in the Facilitated Listening Sessions
 - Circle Process: Also exploring the circle process – which can be effective in communication within small group.
- 2020 Annual Meeting: Chris & Tyler are working on the council report, Tom on the President's Report. Team reports are due into the office by December 23rd. At the January council meeting we will discuss the flow for the annual meeting.
- Bread Breakers: will be starting in January, watch for sign-up sheet in the Narthex.

NEW BUSINESS:

- Children Christmas Program: The Children's Christmas Program was a huge success. A special thank you to all the adults who coordinated this event. Great job everyone!
- All God's Children has requested to have hooks added to the back hallway (Sunday School hall). AGC will provide the hooks.
 - Tom Miller made a motion to approve the installation of hooks in the hallway; with the understanding that there are no fire regulations issues and the building & grounds committee is contacted. Karen Rozeske seconded. Unanimously approved.

- Youth Fundraiser: The mission trip youth are requesting permission to hold a fundraiser to sell Wild Mountain tubing tickets for select Friday and Saturday nights.
 - Arlie Post made a motion to approve the mission trip request to sell Wild Mountain Tubing Tickets. Jon Quale seconded. Unanimously approved.
- Furnace Maintenance: Melissa Nelson, Office Administrator's husband, is willing to review our furnace system and give recommendations on ways to improve our system.
- Youth Room: Brandy & Chris Timmons would like to deep clean, paint and organize the youth room. Any "needs" will be donaed.
 - Jon Quale made a motion to approve the request to update the youth room. Arlie Post seconded. Unanimously approved.
- Office Carpet: There is a request to update the carpet in the common area of the office. There are extra carpet squares from the fellowship hall. Building & Grounds team will be contacted to see how much space those squares will cover and what the costs will be. Concern was expressed by council members over this expense with the state of our current budget.

A motion was made by Tyler Kroschel to adjourn the December Church Council Meeting. Seconded by Tom Miller and unanimously approved.

Date & Time: Tuesday, January 21 at 6:30 pm

Devotions: Tyler Kroschel

Submitted by:

Julie Coozenoy

Julie Coozenoy

St. Paul Lutheran Council Secretary

Summary of motions made at December Church Council Meeting

- A motion was made by Tyler Kroschel seconded by Katie Fetterly, to approve the consent agenda, Pastor's, Committee's & Financial Report. Unanimously approved.
- Dale Brainard moved to approve the 2020 budget as presented. Karen Rozeske seconded.
- Jon Quale made a motion to table the approval of the 2020 budget. Katie Fetterly seconded. Unanimously approved.
- Tom Miller made a motion to approve the installation of hooks in the hallway; with the understanding that there are no fire regulations issues and the building & grounds committee is contacted. Karen Rozeske seconded. Unanimously approved.
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Summary of motions made via Email:

- A motion was made by Katie Fetterly, via email, to approve the November Council Minutes (meeting held December 3). Seconded by Karen Rozeske. Unanioumsly approved.